

THE SIR JOHN COLFOX ACADEMY BRIDPORT, DORSET, DT6 3DT

11 – 18 Comprehensive School

No on roll: 900

Combined Sixth Form: 210

Headteacher: Mr A Shelley MEd, BSc Hons, PGCE, NPQH

Head of the Design and Technology Faculty TLR 2.3

Required for January 2024, a well-qualified and outstanding classroom practitioner to teach Design and Technology and lead an established department that consists of 2 experienced Food and Textiles teachers and two Engineering and Resistant material teachers. We are looking for an experienced and motivated colleague who could add value to our already successful Design Technology team. This is a great opportunity to lead a successful faculty in a fantastic school. Design technology is a very popular subject in our Sixth Form and we currently teach A Level Design and BTEC food. At GCSE take up is high in all subject areas where we teach GCSE RM, Engineering, Food and Textiles.

We are an outwardly facing school in a beautiful part of the country and this is a great time to join our school as we have recently established a multi-academy trust with the Wimborne Academy Trust forming the Initio Learning Trust. There will be opportunities to work closely with all of our partner schools as our new Trust develops.

As a Head of Design and Technology you would be at the forefront of developing and sharing best practice in Design and Technology learning and teaching, as well as innovating to get the best out of the students and your department. Colfox's focus is developing teaching and learning strategies that make a real difference to students' engagement and progress. We believe that action based research is the key to improving teaching and the learning experience of our students and as the Head of Design and Technology you would lead one of these action research groups to help improve the students experience and outcomes in Design and Technology.

If you want to lead a successful department in a school that values its staff and is at the heart of the community, then we look forward to receiving your application. This post is suitable for an ambitious and forward thinking candidate and we welcome applications from teachers who have at least three years' experience of classroom practice.

We have a mentoring system to support leadership skills for those who have not yet had opportunities for this. If you are a colleague who is less experienced and do not feel ready to take on a Head of Design and Technology role at this current time, then we would still like to hear from you. It could be that with further support and experience, you could make the transition at a later date. Enthusiasm for Design and Technology education and outstanding classroom practice is what we are looking for.

Should you require any further information, please do not hesitate to contact the Headteacher, Adam Shelley, shelleya@colfox.dorset.sch.uk or 01308 422291. Visits to the school are also warmly accepted.

About Us

Newly formed from a partnership between The Minerva Learning and Wimborne Academy Trusts, Initio Learning Trust comprises 17 schools across Dorset, with our head office based in Wimborne. We offer outstanding education through every stage of schooling, from nursery through to upper sixth form, and pride ourselves on offering genuine professional development opportunities for our support and teaching staff, enabling every person to thrive within their role.

Details and an application form can also be found on the school website www.colfox.org or you can apply directly at <https://jobs.dorsetcouncil.gov.uk/>. Completed application forms should be emailed to the Headteacher's PA, Amanda Tuck a.tuck@colfox.dorset.sch.uk

Closing Date: 12.00pm Tuesday 3 October 2023
Interviews: week beginning Monday 9 October 2023

Please download the Job Description and Person Specification for full details of this role.

In accordance with the "fluency duty" (Immigration Act 2016) fluency in English is required for all student and public-facing roles (refer to the Job Description & Person Specification for further details).

The Trust values the diversity of our workforce and welcomes applications from all sectors of the community.

Unfortunately, we are not always able to contact unsuccessful applicants individually. If you have not heard from us by 14 days after the closing date of this advert, please assume that your application has not been successful.

Initio Learning Trust is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. All offers of employment are subject to an Enhanced DBS check, and where applicable, a prohibition from teaching check will be completed for all applicants.

This post is exempt from the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (2013 and 2020). This means that certain convictions and cautions are considered 'protected' and do not need to be disclosed to employers, and if they are disclosed, employers cannot take them into account. Guidance about whether a conviction or caution should be disclosed can be found on the Ministry of Justice website:

<https://www.gov.uk/government/publications/new-guidance-on-the-rehabilitation-of-offenders-act-1974>.